Central Committee's Instructions on the Method of Solving the Cadre Issue for the Seven Provinces of Guangdong, Guangxi, Yunnan, Sichuan, Guizhou, Ningxia, and Qinghai (May 30, 1949)

Central China Bureau, Second Field Army Former Committee, East China Bureau, Shanghai Municipal Committee, Nanjing Municipal Committee, North China Bureau, Northeast Bureau, Northwest Bureau, Hong Kong Branch:

(1) The Central China Bureau and the Second Field Army Former Committee have both received relevant telegrams. Regarding cadre issues, the Central Organization Department will investigate and prepare a separate reply.

(2) We would like to draw your attention to the fact that the issue of cadres needed in Guangdong, Guangxi, Yunnan, Sichuan, Guizhou, Ningxia, Qinghai, and other seven provinces was not originally included in this year's dispatch plan. It is also difficult for the North China, Northeast, and Shandong regions to dispatch tens of thousands of cadres again this year. However, based on the military situation, there is a possibility and necessity to occupy the aforementioned seven provinces this year (Xikang and Xinjiang are not possible this year), creating a contradiction.

(3) To resolve this contradiction, the following measures are proposed:

(a) North China, Northeast, and Shandong Province should immediately begin arrangements for training and dispatching cadres for the needs of the seven provinces. The quantity and methods will be notified separately.

(4) The methods for solving the cadre issue are as follows:

(a) North China Bureau, Northeast Bureau, and Shandong Branch are responsible for deploying cadres for the needs of Guangdong, Guangxi, Yunnan, Sichuan, Guizhou, and Chongqing.

(b) East China Bureau, Shandong Branch, as well as Shanghai, Nanjing, Suzhou, Wuxi, and other municipal committees under the Second Field Army are responsible for managing cadres for the provinces of Sichuan and Guizhou.

(c) East China Bureau and Central China Bureau, when equipping cadres for Hunan, Hubei, Jiangxi, Anhui, Zhejiang, Fujian, and the eastern part of Jiangxi, will change the originally allocated quantity. In the first step, only cadres for large and medium-sized cities and key transportation areas will be provided. Subsequently, local workers and intellectuals will be recruited and trained in these regions to self-generate cadres, expanding to the occupied areas, to evenly allocate a group of cadres for use in the provinces of Guangdong, Guangxi, Yunnan, Sichuan, Guizhou.

(d) The parties and guerrilla zones of Guangdong, Guangxi, and Yunnan are responsible for selfgenerating a large number of cadres needed in these three provinces.

(e) In the initial period, only occupy large cities and key transportation areas in Guangdong, Guangxi, Yunnan, Sichuan, Guizhou (for example, only occupy provincial capitals and certain key routes). Subsequently, develop and self-generate based on these regions. Do not attempt to occupy the entire provinces in the short term. This will reduce cadre expenditures.

(5) The solution to the cadre issue is nothing more than the above items. Items (b) and (c) are the responsibility of the East China Bureau and Central China Bureau, so please pay full and active attention to them. Item (a) is the responsibility of the North China Bureau, Northeast Bureau, and Shandong Branch. Item (d) is the responsibility of the Hong Kong Branch and various guerrilla zones. Item (e) should be noted when advancing.

Central Committee

May 30th, [1949]